

Chess ICT Limited is a telecommunications and ICT company based in Alderley Edge, Cheshire. Chess ICT Limited is a 'home first' company, with 92% of Chess People working from home, occasionally working from approved Hubs throughout the country for Team Days. Chess ICT Limited provides fixed line, mobile, broadband, ICT, and other associated data services to its customers. Chess ICT Limited's Environmental Policy is monitored via the Operational Board.

Protection of the environment in which we live and operate is an integral of Chess' values and culture and we consider it to be sound business practice. Care for the environment is one of our key responsibilities and an important part of the way in which we do business.

The Chess Group aims to understand how its activities impact negatively on the environment and is committed to minimizing its environmental footprint and actively contributing to a sustainable future.

In this **policy statement** we commit our company to:

- Complying with all relevant environmental legislation, including ESOS Phase 3, regulations and approved codes of practice;
- Protecting the environment by striving to prevent and minimise our contribution to pollution of land, air, and water;
- Seeking to keep wastage to a minimum and maximise the efficient use of materials and resources;
- Managing and disposing of all waste in a responsible manner;
- Providing training for our staff so that we all work in accordance with this policy statement, the Chess *Blueprint* and within an environmentally aware culture;

We carry out the aims of this policy by implementing the following:

1. Supplying eco-friendly and non-plastic perishables at Chess events, including conferences and Christmas parties.
2. Moving all servers off site to environmentally efficient data centres to reduce energy usage from air conditioning/server room cooling.
3. Encouraging our people to recycle office and personal waste and provide mechanisms to aid this activity.
4. Purchasing where we can from local suppliers, supporting local businesses and reducing delivery transportation.
5. Promoting the use of public and shared transport for our people and providing a Cycle to Work Scheme.
6. Fully embracing working from home arrangements for our people where possible to reduce the need to travel.
7. Holding an annual 'Wellbeing Week' and engaging in health and wellbeing activities throughout the year.
8. Encouraging our people to lower energy usage by turning off electrical and electronic equipment when not in use and to avoid using standby functions.
9. Encouraging customers to use energy saving products such as video and audio conferencing. Utilising Microsoft Teams for business meetings.
10. Encouraging our customers to use online billing rather than having hard copy invoices sent to them.
11. Encouraging use of public transport when attending team/company events by organising coaches to transport groups rather than individual vehicles.

The policy statement will be regularly reviewed and updated as necessary. The management team endorses these policy statements and is fully committed to their implementation.

**Name:** Stephen Dracup

**Position:** Chief Operational Officer

**Signed:** 

**Date:** 10/09/2025

**Name:** Tim Wilkinson-Hall

**Position:** Head of Knowledge & Culture

**Signed:** 

**Date:** 10/09/2025